

RESULTS OF ANNUAL MEETING OF SHAREHOLDERS 2022

TSE code: 6098
June 21, 2022

Dear Shareholders,

The Annual Meeting of Shareholders 2022 of Recruit Holdings Co., Ltd. (“Recruit Holdings”) for the fiscal year ended March 31, 2022 (“FY2021”) was held on June 21, 2022. The reports presented and resolutions approved were as follows:

Masumi Minegishi
*Chairperson and Representative
Director of the Board*

Recruit Holdings Co., Ltd.
8-4-17 Ginza, Chuo-ku,
Tokyo Japan

Matters to be reported:	1. The Business Report, the Consolidated Financial Statements and the results of audits of the Consolidated Financial Statements by the Independent Auditor and the Audit & Supervisory Board for FY2021
	2. The Non-consolidated Financial Statements for FY2021

Matters to be resolved:	Proposal 1:	Election of Seven (7) Directors of the Board
		The proposal was approved. Seven (7) candidates below were appointed as Directors of the Board and will serve as Directors of the Board.
		Masumi Minegishi, Hisayuki Idekoba, Ayano Senaha, Rony Kahan, Naoki Izumiya, Hiroki Totoki and Keiko Honda
	Proposal 2:	Election of One (1) Audit & Supervisory Board Member and One (1) Substitute Audit & Supervisory Board Member
		The proposal was approved. Takashi Nishimura was appointed as an Audit & Supervisory Board member and Miho Tanaka was appointed as a substitute Audit & Supervisory Board member.
	Proposal 3:	Proposal to Amend Articles of Incorporation
		The proposal was approved.

Information for Shareholders

Structure of Directors of the Board and Audit & Supervisory Board Members

At the Board of Directors meeting held on June 21, 2022, following the conclusion of this Annual Meeting of Shareholders 2022, the Representative Directors were selected and assumed their offices. In addition, at the Audit & Supervisory Board meeting, standing Audit & Supervisory Board members were selected and assumed their offices.

As a result, the structure of Directors of the Board and Audit & Supervisory Board members as of June 21, 2022, is as follows.

Chairperson and Representative Director of the Board	Masumi Minegishi
President, CEO, and Representative Director of the Board	Hisayuki Idekoba
Directors of the Board	Ayano Senaha Rony Kahan Naoki Izumiya (outside) Hiroki Totoki (outside) Keiko Honda (outside)
Audit & Supervisory Board members	Yukiko Nagashima (standing) Takashi Nishimura (standing) Yoichiro Ogawa (outside) Katsuya Natori (outside)

From the perspective of reducing the environmental burden, printed materials such as a “Shareholders Report” and a “Report on Business Results” are not provided. With respect to information such as an overview of the business results of FY2021 and initiatives in FY2022, please refer to the materials for the Shareholders Meeting on Recruit Holdings website (URL: <https://recruit-holdings.com/en/ir/>).